Academic year 2023-2024

Behavioral Health and Human Services Learning Outcomes

Communication & Interactions with Clients

Verbal & nonverbal communication is effective, age appropriate, & professional; demonstrates appropriate level of affection; listens well; communicates effectively w/people who are nonverbal.

MEASURES	RESULTS	ACTIONS
Employer Evaluation of Internship	No results have been added.	No actions have been added.
Internship Evaluation Form		
Implementation Plan (timeline) Spring		
Key/Responsible Personnel Joanna Girard		
Indirect - Survey		
Target		
Mean score is 3.5 or above		
Employer Evaluation of Internship	No results have been added.	No actions have been added.
Internship Evaluation Form		
Implementation Plan (timeline) Spring		
Key/Responsible Personnel Joanna Girard		
Indirect - Survey		
Target		
50% or more of the students score above a 3.5		

Communication & Cooperation with Team Members

Courtesy, communication skills, initiative, willingness to help others, seeks & follows direction; accepts discipline and conforms to policies/limits of management.

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Employer Evaluation of Internship	No results have been added.	No actions have been added.
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Key/Responsible Personnel Joanna Girard		
Indirect - Survey		
Target		
Mean score is 3.5 or above		
Employer Evaluation of Internship	No results have been added.	No actions have been added.
Internship Evaluation Form		
Implementation Plan (timeline) Spring		

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Key/Responsible Personnel Joanna Girard	
Indirect - Survey	
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Stability

Evenness of temperament, maturity, reaction under stress or strain, ability to work under pressure, and response to unpleasant situations.

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Employer Evaluation of Internship	No results have been added.	No actions have been added.
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Indirect - Survey		
Target		
Mean score is 3.5 or above		
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Ethical Behavior

Ability to maintain confidentiality, honesty, and professional behavior and boundaries.

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Judgement

Ability to analyze problems, reach sound conclusions, use initiative, protect rights of all clients, & treat people with dignity & respect.

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Employability

Attendance, reliability, punctuality, enthusiasm, & professional appearance.

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Target		
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Aptitude

Accuracy of observations, meets person's basic needs, maintains safety, problem solves effectively, encourages self-esteem and client independence.

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Understanding of Paperwork & Processes

Demonstrates awareness of purpose of programs & teaming process; completes all work reliably, up to standards, and within timelines.

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Practical Application of Skills

Demonstrates competence of coursework related skills.

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